

CSPA Annual General Meeting

2019-2020









The CSPA Welcomes you!

Shaunna Taylor, PhD, CSPA Chair

Sharleen Hoar, PhD, CSPA Co-Chair

Annual General Meeting

- Attendance and keeping of minutes
- Highlights of 2019-2020 (Shaunna)
- Prof. Development Committee Report (Lisa)
- Treasurer Report (Natalie)
- Governance Report (Sharleen)
- Professional Standards Report (Shaunna)
- Certification Committee Report (Natalie)
- Membership Report (Connor)
- Review Committee Report (Diane)
- Diversity and Inclusion (Leisha)
- CSPA Regional Reports (Regional Reps)
- Website, Communication, Social Media (Poppy)
- Elections & Incoming Council
- Discussion & Adjournment





Attendance & Minutes



2019-2020 Highlights

Shaunna Taylor





2019-2020 Highlights

- Managing Council Updates
- CSPA-AASP Certification
- Work on a new Strategic Plan (2019 2022)
- New Committee: Diversity and Inclusion
- NCCP Psychology of Performance / GMP
- Launch of French Website
- Professional Standards (Ethics / Pathways)
- Webinars and Newsletters

NCCP Psych of Performance





NCCP Psych of Performance





Overview of key mental skills

Canadian Sport Psychology Association (CSPA)

- The CSPA can connect you with Mental Performance Consultants who are professionals in the field of applied sport psychology and have considerable training and education.
- Visit the CSPA website at cspa-acps.com to learn more.

Coach Workbook 2.1.2



Gold Medal Profile





SPORT SCIENTIST CANADA

GOLD MEDAL PROFILE (GMP) FOR PSYCHOLOGY IN SPORT

Providing Canadian National Sport Organizations with evidenceinformed mental performance competencies for podium success in high-performance sport

Authors

Frank van den Berg - Canadian Sport Institute Calgary

Dr. Joe Baker - York University Toronto

Dr. Gordon Bloom - McGill University Montreal

Dr. Natalie Durand-Bush - University of Ottawa

Dr. Véronique Richard - Institut National du Sport du Québec

Bryce Tully - Canadian Sport Centre Atlantic

Assisted by: Perri Ford - Calgary

Reviewers

Dr. Sharlene Hoar - Canadian Sport Institute Pacific

Dr. Adrienne Leslie-Toogood - University of Manitoba,

- Canadian Sport Centre Manitoba

Dr. Dave Paskevich - University of Calgary

NOT FOR CIRCULATION

August 2020







Mental Performance Support

Mental performance consultants (MPCs), as well as registered counsellors and psychologists have expert knowledge and skills to facilitate learning and growth in various areas of mental performance. However, as indicated in the IOC consensus statement, as well as other position statements pertaining to mental performance and mental health in high-performance sport, it is important to work with qualified practitioners who understand the intricacies of the competitive sport environment. This is crucial for athlete, coach, and IST member buy-in, and for the provision of effective, efficient, and relevant mental performance and mental health support services in sport.

National Sport Organizations (i.e. High-Performance Directors, Coaches) are encouraged to enlist the support of qualified professionals to assist with the development of desired mental performance competencies in their sport, the operationalization of individual athlete performance plans, and the education of coaches and athletes along the podium pathway.

According to the Canadian Sport Psychology Association (CSPA), in order to practice in Canada and in most countries across the globe, MPCs must demonstrate that they have (https://www.cspa-acps.com/membership-requirements):

- 1. A Master's degree in sport psychology or related field from an accredited university program;
- Successfully completed a variety of courses relevant to applied sport psychology and foundational disciplines such as human kinetics or kinesiology, psychology, and counselling;
- 3. A supervised consulting experience (400-hour practicum);
- 4. Favourable supervisor and client evaluations.

The CSPA has as a mandate to review and list MPCs who meet minimum requirements to provide mental performance services. Practitioners who have additional credentials (e.g. registered counsellors and psychologists) are also listed on the CSPA's website (https://www.cspa-acps.com/professional-members).

The Canadian Centre for Mental Health and Sport (CCMHS) also provides valuable information regarding different types of practitioners involved in the provision of mental performance and mental health services in Canada. Definitions and scope of practice are highlighted in the CCMHS's position statement and noted on the CCMHS website (https://www.ccmhs-ccsms.ca/our-practitioners).

Key article:

Van Slingerland, K. J., Durand-Bush, N., Bradley, L., Goldfield, G., Archambault, R., Smith, D., Edwards, C., Delenardo, S., Taylor, S., Werthner, P., & Kenttä, G. (2019). Canadian Centre for Mental Health and Sport (CCMHS) position statement: Principles of mental health in competitive and high-performance sport. Clinical Journal of Sport Medicine, 29, 173-180.



Managing Council

- Chair: Dr. Shaunna Taylor
- Past-Chair: Dr. Adrienne Leslie-Toogood
- Co-Chair: Dr. Sharleen Hoar
- Treasurer: Dr. Natalie Durand-Bush
- British Columbia: Christie Gialloretto, MSc
- Alberta: Clare Fewster, MC
- Prairies: Lisa Hoffart, MC
- Ontario: Lisa Veloce, MSc
- Quebec: Heidi Malo, MHK
- Atlantic: Tara Costello, MA
- Communications / Marketing Lead Poppy DesClouds
- Membership / Insurance Connor Primeau
- Student Committee Lead Katrina Waldhauser



MC Committees

- Review: Diane Culver (Chair)
- Governance: Sharleen Hoar (Chair)
- Professional Standards: Shaunna Taylor (Chair)
- Marketing & Communications: Poppy DesClouds (Chair)
- Professional Development: Lisa Hoffart (Co-Chair)
- Membership, Finance & Insurance: Connor Primeau (Chair)
- Student: Katrina Waldhauser (Chair)
- Public Relations & Outreach: Adrienne Leslie-Toogood (Chair)
- Certification: Natalie Durand-Bush (Chair)
- Diversity and Inclusion: Leisha Strachan (Chair)



Professional Development Report

Lisa Hoffart



Webinar #11 - Feb 2020







Upcoming Webinars

- Next webinar will occur in December 2020
- Stay tuned for announcement
- Get Involved!
- Contact Current Committee members:
 - Lisa Hoffart, Geoff Hackett, Josh Hoetmer, Katrina Waldhauser

Newsletter



JUNE, 2016 CANADIAN SPORT PSYCHOLOGY ASSOCIATION



FEBRUARY, 2018 CANADIAN SPORT PSYCHOLOGY ASSOCIATION

Chair Updat

Hello and welcome to the kickoff to our official 2nd decade of operations at the CSPAI To start things off as the new incoming Chair; I would like to take this opportunity to thank my predecessor, past-Chair Dr. Adrienne Leslie-Toogood, who demonstrated such collaborative and positive leadership at the CSPA throughout her mandate. She and the rest of the Managing Council have brought a wealth of personal and professional skills to our organization, and I look forward to working with all of them – and you – in the coming years.

2017 was a year of remarkable change all over the world – disruption, revelation, reconciliation—and this includes our sector, the mental health and performance space in sport. As a reflection of this change, I encourage you to read the article submitted by Dr. Natalie Durand-Bush in the area of certification and professionalization in our field. We will be reaching out to you (our membership) as we explore this new domain of certification in the area of mental performance, in partnership with our colleagues at the Association of Applied Sport Psychology (AASP). These are exciting and interesting times for our areas of expertise. We are living in an era of great potential through the use of exchanges, open access, and innovation, but we are also impacted by the challenges associated with these areas that could undermine the credibility, effectiveness and professionalism in our domain.

Interest and investment in mental performance and mental health is perhaps higher than it has ever been in soort, and the possibilities this opens up for us as transformational leaders should excite and motivate all of us. As such, the CSPA is underpoing some exciting changes too! Our organization is prussing incorporation as a not-for-profit entity, which will afford some welcome opportunities for professionalization and sustainability. We look forward to sharing more news with you as we progress in the process.

This newsletter features informative articles on the international stage (through the International Society of Sport Psychology), some great stories of professional development in the area of mental performance at the Canada Games, and some regional updates. Finally, we offer a warm welcome all our new members.

2018 looks to be an exciting year full of promise and new exploration – this is YOUR association, and if there is an area that you are interested in growing or supporting, your Managing Council would love to hear from you!

All the best to you as we celebrate past successes and new beginnings,



ncerely,

IN THIS ISSUE

Chair Update Shaunna Taylor, PhD, MPC Co

Hot Topic - Upgrading the CSPA Certification Program: A Necessary Ste to Further the Field of Sport Psychology and Mental Performance Consulting

Dr. Schinke provides us with his thoughts on the status and possibilities of the International Society of Sport Psychology Robert Schinke, ISSP President

Sport Psychology in Practice Alayne Hing, M.Sc. Lisa Hoffart, CCC, MC, MA

What is Happening Acros Canada - Highlighting Ouebec

Welcome new CSPA professinoal members!

Conference

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> focusing on a others and a great thing a learn about







Newsletter

Forthcoming Winter Newsletter

- If any members, including Student and Academic members, are interested in providing a piece for the newsletter, please contact the Managing Council
- We are always seeking ideas and contributors for both the newsletters and webinars that will be most beneficial to all our members



Treasurer Report October 1, 2019 to October 31, 2020

Natalie Durand-Bush

Summary



Balance forwarded on Oct 1, 2019		39,254.02	
	Α	\$39,254.02	
Income	Membership, webinar, apparel	\$18,515.00	
	В	\$18,515.00	
Expenses	Bank fees:	\$1,041.32	
	Other (details on next slide):	\$7,220.12	
	C	\$8,261.44	
Balance	Net Balance (A + B - C)	\$49,507.58	
	(Desjardins Oct. 31,2020)	\$49,507.58	
	(Square Oct. 31, 2020)	\$0.00	



Details - Other Expenses

TOTAL	\$ 7,220.12
Miscellaneous	\$ 43.53
Young Professional Award	\$ 500.00
Revision of Ethics Code	\$ 600.00
2019 Strategic Planning	\$ 1,468.34
Translation	\$ 1,247.40
Website fees	\$ 3,360.85



Governance Report

Sharleen Hoar





Governance Report

- Committee members: Sharleen Hoar, Frank van den Berg, and Erin Brennan
- Governance Achieved
 - Use of title, identification of membership class
 - Online voting procedures for Managing Council
 - Establishment of Diversity & Inclusion Chair and committee
- New Governance (in progress)
 - Online voting procedures for membership
 - Adopt updated Code of Ethics



Professional Standards Report

Shaunna Taylor





Professional Standards Report

- Semi-monthly meetings
- Committee members: Shaunna Taylor, Natalie Durand-Bush, Jonathan Lasnier, Anne Muscat
- Revisions to CSPA Code of Ethics
- Letter to Members and Non-members re: scope of practice / misuse of title
- Complaints / Education procedures



Certification Committee Report

Natalie Durand-Bush, Sharleen Hoar, Diane Culver





Overview

- NCCA accreditation for CMPC credential established in Jan 2020
- Communication exchanges between AASP Certification Council and CSPA Certification Committee (documented meeting minutes & email)
- Legal advice sought on ability to trademark CMPC credential in Canada
- Transportability study completed October 20, 2020 (Results to follow)





N = 21 Subject Matter Experts

Conducted by Dr. Elizabeth Shoenfelt & Siera Bramschreiber (WKU)

	OBJECTIVE OF STEP	RESULTS
Step 1	Determine if Task Domains required in CMPC and MPC jobs are equivalent	$r = .98$ $r^2 = .96$
Step 2	Assess whether knowledge needed to perform CMPC and MPC jobs is equivalent	r = .98 $r^2 = .97$
Step 3	Establish reliability of Knowledge Groups (KG) derived in Step 2 and determine convergence of MPC KG weights with CMPC KG weights	r = .93 $r^2 = .87$



Transportability Study

- Results of all three steps indicate that jobs of MPC and CMPC are substantially equivalent at both Task Domain level and Knowledge Group level
- There is strong support for validity of the CMPC certification exam for use with job of MPC



Next Steps

- Confirm pathway for Professional CSPA members to achieve CMPC credential
- Get input from membership via town hall and survey
- Negotiate agreement with AASP
- Approve CMPC credential in Canada within MC



Membership Committee Report

Connor Primeau





Membership Committee Report

Membership as of November 1, 2020

- 171 Professional Members
- 8 Academic Members
- 7 Associate Members
- 117 Student Members

Total: 303 members



Membership Committee Report

- Welcome to our new Professional Members!
 - Information email sent out today
 - Deadline: November 25th
- Launching Membership # for all Professional Members in the new year



Membership Committee Report

Insurance

- Insurance renewed yearly
 - Deadline: November 1st

 Confirmation required for other inurance providers



Diane Culver





Updates

Members: Diane Culver (chair), Penny Werthner, Christiane Trottier, Barbi Law, Clare Fewster and Patrick Beland

- 30 new professional members
- 1 fast track (upcoming)
- 6 files remain open



Note:

 Number of hours permissible in a dual role is a maximum of 20.

What's Next?

 Revision of some forms for better clarification of hours



Thank you to Review Committee members!

- Diane Culver (Chair)
- Christiane Trottier
- Penny Werthner
- Barbi Law
- Clare Fewster
- Patrick Beland



Review Committee Report

New professional members as of November 11 2020:



· Klaudia Sapieja

Kyle McDonald

Mishka Blackler

William Critchley

Patricia Landry

Will Critchley

Ashley Dugay

Chloe Gagnon

Jennifer Diotte

Haileigh Talbot

Elyse Gorell

Lindsay Berard

Marissa Buth

Rodrigo Caceres Belmont

Naomi James

Roxane Carriere

· Anthony Battaglia

Melanie Dodd-Moher

Elise Marsollier

Chloé Grégoire

Lucas Madill

Megan Donovan

Natalie Doucette

Iman Hassan

Walter McCutcheon

· Tanya Richman

Cassandra Seguin

Micaela Smith

· Robert Beer

· Ian Perry



Diversity and Inclusion

Leisha Strachan





Diversity and Inclusion Committee

Chair Appointment:

- Leisha Strachan, Professor, U of Manitoba
 - 1) Working to establish short term goals
 - 2) Education! (8 months 1 year)
 - 3) Recruitment of Committee Members (want to have representation)
 - 4) Establishment of Terms of Reference



CSPA Regional Reports



British Columbia - Christie Gialloreto

- 32 professional members; 1 associate member; 18 student members
- Peer consultation meetings (3)
 - Ongoing approximately every 3 months.
 - Focus on relevant topics and networking.
- Annual workshop day was held on June 6th virtually with approximately 50 participants!
 - Presentations focused on enhancing and understanding online consulting and young professional case studies.
 - Next one to be explored for June 2021.



Alberta - Clare Fewster

- 19 professional members; 11 student member; 2 Academic Members
- Meeting schedule for March 16, 2020 to share professional development. At that time the province had started to shut down.
 We shifted the conversation to Covid 19 conversations about uncertainty and how to support athletes and each other.
- Welcome Josh Hoetmer as the new CSPA AB Regional Rep



Prairies - Lisa Hoffart

- 17 members (8 professional, 2 academic, 7 student)
- Primary mode of communication electronic
- Meeting dates are forthcoming but will likely continue to partner with other regions



Ontario - Lisa Veloce

- Strong membership: 62(60) professional; 44(25) student; 3(1) associate; 3(1) academic
- Ontario Region Facebook Group
 - Please join by searching "CSPA Sport Psych ACPS Ontario Regional Members Group"
- Last year...
 - Sign-up sheet was circulated
 - Peer mentorship/consultation
 - Paper review groups
 - Case study discussion groups
 - Looking to help out? Group coordinators needed



Quebec - Heidi Malo

- Total Québec membership: 68 Members
 Professional: 38 Student: 26 Academic: 1 Associate: 3
- May Regional meeting, Natalie Durand Bush presented CSPA & Sommer Christie presented on biofeedback
- June Regional Meeting, Geneviève Cardella Rinfret Presented her research on the impact music can have on performance
- Septembre Regional Meeting, discussion on resilience
- Gordon Bloom has been organizing "legends in sport" talks on a monthly basis. He has had great speakers present and share their field of expertise
- Upcoming: November 20 Sport'aide training
 Regional participation: apx 20-25 members per meeting.
- November: The launch of french website!!!



Atlantic - Tara Costello

- 11 professional members; 3 student members
- Primary mode of communication electronic
- Interest from members to meet via Zoom more regularly for Professional Development / Networking as well as towards increasing visibility in Atlantic Canada of CSPA and MPC's
- Next meeting is booked for Dec. 14 at 3pm AST



Marketing & Communications

Poppy DesClouds





- Updates on CSPA News & Events
 - CSPA Website > News Tab
 - Emails to membership
 - Facebook, Twitter, LinkedIn
 - Instagram new this year!
- CSPA Website
 - Member profiles updates
 - Submission of bilingual profiles
 - 'Members Only' page to complete / edit your profile



Launch of bilingual website!



https://fr.cspa-acps.com/



CSPA Social Media

- Facebook (<u>@CSPASportPsychACPS</u>)
 - 554 likes ↑ 49
 - 574 followers
- Private Facebook Group
 - 129 members ↑ 28
 - Please ask to join our private Facebook group 'CSPA Sport Psych ACPS'

https://www.facebook.com/groups/529525003831269/



- Twitter (<u>@CSPA_ACPS</u>)
 - 1,318 followers ↑ 176
- LinkedIn (<u>CSPA-ACPS</u>)
 - 218 followers ↑ 41, ↑ visitor rate and page views
- Instagram (<u>cspa acps</u>)
 - New this year!
 - 163 followers, highest-level of SM interaction



Call for Social Media Volunteers!

If you have news/stories that you would like to share on CSPA social media, or if you would like to contribute a post, please email Poppy at: poppy.desclouds@gmail.com



Young Professional Award



This year's winner: Jonathan Lasnier

Congratulations, Jonathan!

See his article in our fall/winter newsletter





Incoming and Outgoing MC Members

Shaunna Taylor & Sharleen Hoar

2020 Elections 3 Year Term: 2020 - 2023

15 Years | 15 Ans
CSPA
ACPS

Chair: Sharleen Hoar

Co-Chair: Clare Fewster

Past Chair: Shaunna Taylor

BC Regional Rep: Christie Gialloreto

Alberta Regional Rep: Josh Hoetmer

Ontario Regional Rep: Lisa Veloce (Repeat)

Diversity & Inclusion Chair: Leisha Strachen (By appointment)

Managing Council - Incoming

- Chair: Dr. Sharleen Hoar
- Past-Chair: Dr. Shaunna Taylor
- Co-Chair: Clare Fewster, MC
- Treasurer: Dr. Natalie Durand-Bush
- British Columbia: Christie Gialloretto, MSc
- Alberta: Joshua Hoetmer, MA
- Prairies: Lisa Hoffart, MC
- Ontario: Lisa Veloce, MSc
- Quebec: Heidi Malo, MHK
- Atlantic: Tara Costello, MA
- Diversity & Inclusion: Leisha Strachan
- Communications / Marketing Lead Poppy DesClouds
- Membership / Insurance Connor Primeau, MHK
- Student Committee Lead Katrina Waldhauser









Welcome from our New Chairs

Sharleen Hoar, PhD, CSPA Chair Clare Fewster. MA, CCC, CSPA Co-Chair



Outgoing Positions

Past Chair: Adrienne Leslie-Toogood

Chair: Shaunna Taylor

Co-Chair: Sharleen Hoar

Alberta Regional Rep: Clare Fewster



Strategic Planning for 2020 - 2025

Sharleen Hoar



Strategic Planning Meeting

Dec. 9 - 10, 2019



In Attendance

- Shaunna Taylor
- Sharleen Hoar
- Adrienne Leslie-Toogood
- Natalie Durand-Bush
- Diane Culver
- Poppy DesClouds
- Connor Primeau

Work Accomplished

- Review 2016 Strategic Plan
- Revise Vision & Mission statement
- Strategic Goals & Priorities



Vision & Mission

CSPA Vision

LEADING EXCELLENCE IN SPORT AND PERFORMANCE PSYCHOLOGY: ONE INDIVIDUAL, ONE TEAM, ONE COMMUNITY AT A TIME.

CSPA Mission

- (a) Our people: Qualified mental performance and mental health practitioners fostering learning and growth for optimal performance and well-being.
- (b) Our organization: Dedicated to driving advocacy for and governance of sport and performance psychology through leadership, education, and innovation.
- (c) Our work: Inspiring, developing, and protecting cultures of excellence at all levels of human performance.

Our Goal



BHAG: Be the leading authority for mental performance and mental health in sport in Canada.

3HAG: Clear CSPA brand and certification pathways leading to qualified practitioners and quality partnerships in sport and other performance domains.



Next Steps

- Obtain approval from MC members
- Set work timelines on strategic tasks
- Seek out assistance on committees to complete tasks





Discussion



The CSPA Thanks You!